

!"#\$%&'()*'+
,-,*'. /0/1'2-3*'. /0/
3"\$45"'678'944\$'

:8\$; "<=>;?. &8@'ABC:DEF)' 0 8&74'=G#@8; '&'AB= 0 F)' 0 8&78'H45''&4'AB I : :F)'E7\$ 'H&4 J K'
ABCDF)' . 85&7#L'H;MM7K7'ABNF)' 3@4K>8'B8<<8 J 80'AB I : :F)' 0 4K8'B4#L''&@8\$ 'ABC I : F)'E8\$ 8&8'
B44L'ABC:DEF)'H&8K>0' ! 4<"G@8<'ABC:DEF)' 0 8K>0' ! ;8K'ABCH=F)' ! "%%7' I 8554K'AB= 0 F)'
! 8\$ 4K' I 80'ABC:DEF)': 44?P"4K' I J 8KQ'ARSTF)'R7#L'T8K5M'AB I : :F)'U7#54&78'T8K5M'AB= 0 F'
: ;&"K7' 0 ;<<"Q8\$ 8'ABC 0 F)'N;KL;K' 0 8'ABC:DEF)'S"&8<>7K"' 0 4KV8&>"M'ABNF)'= ;>&"O' 0 ;&W7K'
AB I : :F)' 0 8&O' . "5&XK'ABCDF)' ! "%%7"' . &7#"'ABCDF)'Y"67K'38K>8<<'ABC I : F)': 5"Z@"K' 38ZZ'
AB I : :F)'U<8>'38>478G'ABCH=F)'Y8&"K': @"&&7<<'ABCH=F)'=K"7L8': 7\$ \$ 4KG'ABCH=F)' [784%4'
 \ 8KQ'AB I : :F)'=K5@4KO' \ 85L7KG'AB= 0 F)'3 "% "##8' \ "K5 J 4&5@'ABCDF/'
"

R858<7"'H8L"&'ABNF) YO<"': 5;55G'ABC:DEF

,-,*'. 0'

R46" \$%'&'+)]'(*'+)' \$7K;5"G' J ""'8ZZ&46">/'

,-,*'. 0'

^KW4& \$ 8574K'E"#@K4<4QO'T"8>"&G@7Z'E"8\$ -'

E@''^KW4&\$8574K'E"#@K4<4QO'T"8>"&G@7Z'E"8\$'855"K>">'5@''`8#;<5O': "K85""\$ ""57KQ'8G'Z8&5'4W'8K'
7K7578576""5@85'87\$G'85'W4G5"&7KQ'8'G5&4KQ"&'Z8&5K"&G@7Z'54'8>68K#"5@''8#8>"\$7#'\$7GG74K'4W'5@''
;K76"&G750'5@&4;Q@'Z&48#576""#4\$ \$;K7#8574KG/'E@"O';Z>85">'5@''\$ "\$%&G'4W'W8#;<5O'G"K85""8%4;5'
5@''a7G5"K#"4W'8'K"J'Q&4;Z'#8<">:D^<">'%O'!&/'I"85@"&'E@7"<"\$8KK'8K>'#4\$Z4G">'4W'5J4'
Z8&5K"&'Q&4;ZG-^KW4&\$8574K'E"#@K4<4QO'A^EF'<">%O'N7\$'H&8<"O'8K>'DK&4<<\$"K5':;##"GG'AD:F'<">'
%O'!&/'=KK'E@"4>4&7/'E@"'87\$'4W'5@7G'K"J'Q&4;Z'7G'54'Z&467>"

4&8<'DKQ<7G@'Z&4W7#7"K#0'W4&'Q&8>;85""5"8#@7KQ'8GG7G58K5G/f'E@7G'#@8KQ""G;QQ'G5G'5@85'8'
G58K>8&>7M">'5"G5'\$;G5%'";G">'54'#"&57W0'DKQ<7G@'<8KQ;8Q""Z&4W7#7"K#0/' : "K854&' \ 8KQ' \$ 46">'54'
8##"Z5'5@""&"#4 \$ \$ "K>8574K'4W'5@""b = '#4 \$ \$ 755""'8K>'5@"" \$ 4574K' J 8G'Z8GG">/'

: "K854&' \ 8KQ'AB@87&'4W'5@""b = 'B4 \$ \$ 755""'F'8<G4'Z&'G"K5">'5@""&"67" J '4W' = . : 'Jk*++*'1' : @4&5"K">
> 4& \$ 85'B4; &G'G/'E@"" \$ " \$ % "&G'4W'5@""#4 \$ \$ 755""'&"#4 \$ \$ "K>'5@85'5@""Z4<7#0'7G'8##"Z5">'8G'75'7G'%; 5'
5@85'5@""<8G5'G"K5"K#""4W'G"#574K' (/ * ('7G'&" J &755"K'W4&'#<8&750'7K'5@""W4<<4 J 7KQ' J 80'e=G'8ZZ&4Z&785'")'
5@""8#8>" \$ 7#'#8<"K>8&)'8#8>" \$ 7#'#858<4Q)'8K>j4&'#4; &G'"GO<<8%; G' \$; G5'"aZ<7#5<O'G585""5@"">'587<
>&4Z' >85'G)' J 75@>&8 J 8<' >85'G)' 8K>j4&' 5; 7574K' &'W; K>G/f' : "K854&' \ 8KQ' \$ 46">' 54' 8##"Z5' 5@""
&"#4 \$ \$ "K>8574K'4W'5@""b = '#4 \$ \$ 755""'8K>'5@"" \$ 4574K' J 8G'Z8GG">/'

/' : "K854&' : @""&&7<' AB@87&' 4W' 5@"" : S' B4 \$ \$ 755""'F'Z&'G"K5">' 8K'
>Z>85""4W'5@"" J 4&L'>4K""%O' : S' #4 \$ \$ 755""'/'E@"" \$ " \$ % "&G'4W'5@""#4 \$ \$ 755""' J 7<<'G"K>'5@""W7&G5'>&8W5'
4W'5@""Z&4Z4G8<'8K>' J 7<<'4Z"K'75'W4&'>7G#; GG74K'7K'N8K; 8&O' J 75@'5@""&"G5'4W' ` : /

''

: "K854&' : 44?0"4K' I J 8KQ'ARSTF' J 7<<'%"<"867KQ' : 8 \$ 'G@4&5<O'54'58L""8>68K58Q""4W'8K'
4ZZ4&5; K750'7K' O 8&O<8K>'/'E@"" \$ " \$ % "&G'4W' ` : '5@8KL'@'&'W4&'@'&' J 4&L'4K' : "K85""8K>' J 7G@'
'@'&'5@""%G5'7K'5@""K" a5'#@8Z5'&'4W'@'&'#8&'"/' \ "'8&'#; &&'K5<O' J 4&L7KQ'4K'W7K>7KQ'8'K' J '
&"Z&"G"K58576""W&4 \$ 'RST/'

bZ>85""4K'C3 . ' . &4Z4G8<'E@"" . &"G7>"K5'A8K>' ! &/' I "&K8K>"MF">4'K45'G""'5@7G'8G'8K'
e"d; 750f'7GG; "G7K#""5@4G""7K64<6">'8&"K45'Z8&5'4W'8'Z&45'5">'#<8GG/'E@"" . &"G7>"K5'G""G'
C3 . '8K>'5&8>7574K8<'E3 : '8G'7K@'&"K5<O'>7W"K5)"8#@' J 75@'8>68K58Q"G'8K>'
>7G8>68K58Q"G/'C5@'&' ; K76"&G750'GOG5" \$ G'7K'E" a8G'@86""7K>">'7 \$ Z<" \$ "K5">'8>>7574K8<'
#4K5&7% ; 574KG)'% ; 5'4K<O'85'8'GOG5" \$? J 7>"<"6" / 'E@"" . &"G7>"K5'7K>7#85">'G@"" J 4 ; <'
#4KG7>"&'5@7G'W ; &5@'&'8W5'&'8'%'&48>"&">7G#; GG74K'8%4; 5' J @85'W8#; <5O' J 8K5'54'Z&74&757M""
GZ"K>7KQ' \$ 4K"O'4K/'E@7G'54Z7#' J 7<<'%">'>7G#; GG">'W; &5@'&'7K'5@"" : Z&7KQ'G" \$ "G5'&/'
T"86""3 "Z4&5'7K#4KG7G5"K#7"G'1'@4 J '<"86""7G'&"Z4&5">'7G'7K#4KG7G5"K5<O'@8K><">'8#&4GG'
>"Z8&5 \$ "K5G/'E@"" . &464G5'G87>'@"" J 4 ; <'&"8#@'4; 5'54' I 3'8K>'#&8'W0'Z&4#">; &"G' J 75@'
>"Z8&5 \$ "K5'#@87&G/'

! 7GZ8&757" G'7K'5@"">"W7K7574K'4W'8'e<8&Q" '#<8GG&44 \$ f'" a7G5'8#&4GG'#4<<"Q" G/' ` 8#; <5O'@86""
&"Z4&5">'5@7G'7G'#8; G7KQ'; K&"8G4K8%<" J 4&L<48>G'7K'G4 \$ "">"Z8&5 \$ "K5Gj#4<<"Q" G/'E@""
. &464G5'G87>'@"" J 7<<'d; "&O'5@""#4<<"Q" G'W4&' J @85'5@""7&'Z&8#57#"G'8&"'8K>"G58%<7G@'G4 \$ ""
#<8&750'4K' J @85'7G'&"8G4K8%</'

B<8&750'4W'@4 J '5@"" = #8>" \$ 7# = WW87&G'B4; K#7<'8ZZ&46"G'Z4<7#0'8K>'#; &&7#; <; \$ '#@8KQ"G/'
E@'&"'7G'K4'>4#; \$ "K58574K'4K' J @4'7G'4K'5@7G'#4 \$ \$ 755""'8K>'@4 J '75'W; K#574KG/' \ ""@86""
%"K'8GL7KQ'W4&' \$ 4&"'7KW4& \$ 8574K'4K'5@7G'7 \$ Z4&58K5'#4 \$ \$ 755""'/'

R" J' : ; \$ " &j' 8<<' (* (('G#@"">; <7KQ'Z&4#">; &"/' = "K" J 'G#@"">; <7KQ'Z&4#">; &'"@8G'%"K'
7 \$ Z<" \$ "K5">'5@85'; G" G'5@""G#@"">; <"W&4 \$ '5@""Z&"674; G'O"8&'A7K#<; >7KQ'#4; &G'"#8ZGF'8K>'
&"d; 7&"G'8; 5@4&7M8574K'W4&'8KO'#@8KQ"G'W&4 \$ '5@""Z&"674; G'O"8&' ! &/'H&78K'T4W5'7G'
46"&G""7KQ'5@7G'Z&4#"GG/'

` 8#; <5O' : "K85""#4 \$ \$; K7#8574KG'54'W8#; <5O'@8G'%"K'8K'4KQ47KQ'#4K#"&K/' : 58&57KQ'7K'
N8K; 8&O' J "" J 7<<'G"K>' \$ 4K5@<O'"" \$ 87<G'54'W8#; <5O'8<"&57KQ'5@"" \$ '4W'; Z#4 \$ 7KQ'>7G#; GG74KG'

4K'Z4<7#O'&"67" J G'8K>'45@'&'W4&"G""8%<'7GG; "G'8K>'G; \$ \$ 8&7M7KQ'&"#"K5': "K85"" J 4&L/'E@""
W7&G5'#4 \$ \$;K7#8574K' J 7<'7K5&4>;#"' : "K85"1G'W;K#574K'8K>'&"Z&"G"K58576"G/'
: I : b '7G'G J 75#@7KQ'54'B4KW"&"K#" "b : = 'W4&'GZ4&5G/'E@7G' \$ 46"" J 7<<'Z;5':8 \$ ' \$ 4&"7K'5@""
K8574K8<'GZ45<7Q@5'8K>'7G""aZ"#5">'54'87>'7K'&"#&;75 \$ "K5)'#4KK"#57KQ' J 75@'8<; \$ K7)'
7K#&"8G7KQ'Q7W5G'54'5@""; K76"&G75O)""5#/'E@""G J 75#@' J 7<<'#4G5' \$ 4K"O'% ;5' J 7<<'%"4WWG"5'%O'
>4K8574KG'W4&'8GG4#785">'7KW&8G5&;#5;&"Z&4V"#5G'8K>'Z&4V"#5">'7K#&"8G">'8GG4#785">'
&"6"K; "'G5&"8 \$ G/'

,

:Z&7KQ' (* ((' ` 8#;<5O': "K85"" O ""57KQ' O 4>8<75O' J 7<<'%"4Z"K'W4&'>7G#;GG74K/' = 'G; &6"O' J 7<<'%"G"K5'
7K'5@"" : Z&7KQ'W4&'W8#;<5O'54'7K>7#85""5@"7&'Z&"W"&"K#"/'

N8K;8&O'(*)', -, *' ./ O /'A O 4>8<75O'EH ! F

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2-*k' . 0'

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